

Criterion 1

The lists of questions are not all-encompassing; they are categorized only to act as helpful questions used to prepare the campus prior to the meetings with the HLC visit team.

When preparing answers to the criterion team's questions, please consider incorporating the themes expressed in UAFS's Mission and Vision Statements, as well as its Commitments and Strategic Plan.

Criterion 1. Mission

The institution's mission is clear and articulated publicly; it guides the institution's operations.

Core Components

1.A. The institution's mission is articulated publicly and operationalized throughout the institution.

1.B. The institution's mission demonstrates a commitment to the public good.

1.C. The institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves.

Possible questions:

1. As you understand it, what is UAFS's mission?
2. Do you know where you would find the official mission statement?
3. How is the spirit of the mission reflected in what you do and in your daily life?
4. What do you see as the strongest evidence that UAFS knows and follows its mission?
5. In what ways is UAFS accomplishing its mission? In what ways is it not?
6. Does your college have a mission statement? (Also, department, administrative, or service unit)
7. Are your department and divisional policies and procedures consistent with UAFS's mission?
 - 7a. How was the mission developed (what was the process)?
 - Who had input?
 - Why was this appropriate for our campus?
 - 7b. How is the mission reviewed?
 - When?/How often?
 - Who is involved to ensure mission and purpose are aligned?

7c. How does the mission inform academics (curriculum and instruction, student support services, other endeavors)?

9. Does the UA System Board of Trustees support the mission of UAFS?

8. Are you familiar with and do you support the commitments of UAFS? (students, community, integrity, innovation, value)

10. How were you involved in the strategic planning process at UAFS?

11. What are UAFS's current strategic planning priorities?

12. Do you believe UAFS has made progress toward achieving the identified strategic goals?

13. How do faculty, staff, and administration work towards accomplishing UAFS's mission and goals?

14. Is diversity incorporated into the mission of UAFS?

15. What are the goals of diversity at UAFS? How are they measured?

16. How does UAFS ensure support for diverse populations?

17. How does UAFS ensure diversity in hiring practices? What are the goals for diversity in hiring practices?

18. Describe UAFS's diversity efforts regarding student and faculty recruitment and retention.

19. Does UAFS offer programming in support of diverse populations?

20. Describe your department/unit's diversity efforts related to student recruitment, multicultural and inclusive settings.

21. Explain opportunities for working and collaborating in a diverse, multicultural, and inclusive setting.

21a. How do courses, co-curricular, or student experiences prepare students for living in today's diverse world (workplace) or give them opportunities to be actively engaged in social or political activities?

22. How is UAFS developing a campus environment that is welcoming, inclusive, and increasingly diverse?

22a. What policies, procedures, and practices ensure equitable treatment of all students, faculty, and staff?

23. Explain how budgeting aligns with the mission and what the process is.

24. Are budget decisions made based on the strategic goals of the university?

25. Do budget decisions consider recommendations from the program review process?

26. How does UAFS support students who meet the admissions criteria?

27. How does UAFS support students who are underprepared or struggling?

28. In what ways does UAFS demonstrate commitment to the public good?

29. How does UAFS support the community at large?
30. What do you believe have been the major accomplishments of UAFS over the last ten years?
31. What are UAFS's problem areas?
32. What concerns do you have about the future of UAFS?
33. Are marketing materials accurate and up to date?
34. Is there anything you would like us to know that we have not asked or covered