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BABB CENTER FOR  
CAREER SERVICES

## CAREER OUTCOMES SURVEY

Academic 2022/23

## 2022/23 Academic Year report - Career Outcome rates

Each semester the Babb Center for Career Services department tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

**Timing** - For capture purposes, we include summer II (August graduates) into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed around December/January.

**Career Outcomes rate** is the percentage of graduates (Associates/Bachelors/Masters) who are in one of the following categories minus those still seeking employment (SE), in the 6 months after graduation. The definition *excludes* those with no known data (NO = 178) or not seeking employment (NS = 13):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

	Total All (incl No Info)	Primary Status					SE	NS	No Data	Career Outcomes %
		FT	PT	CE	MI	VU				
Fall 2022	656	196	17	291			48	5	99	91.3
Spring 2023	732	237	25	311	2	1	69	8	79	89.3
<b>All Graduates</b>	1388	433	42	602	2	1	117	13	178	90.2
Fall 2022	324	26	5	260			4	1	28	98.6
Spring 2023	336	40	9	253			6	4	24	98.1
<b>Total Associates</b>	660	66	14	513			10	5	52	98.3
Fall 2022	329	167	12	31			44	4	71	82.7
Spring 2023	386	189	16	58	2	1	62	4	54	81.1
<b>Total Bachelors</b>	715	356	28	89	2	1	106	8	125	81.8
Fall 2022	3	3								100.0
Spring 2023	10	8					1		1	88.9
<b>Total Masters</b>	13	11					1		1	91.7
<b>By College:</b>										
Arts & Sciences	819	102	19	531	2		53	4	108	92.5
Business/Indus	316	190	12	30			31	5	48	88.2
Graduate	13	11					1		1	91.7
HEHS	240	130	11	41		1	32	4	21	85.1

Notes:

1. Data collection is through a range of sources including surveys when students collect diplomas and pre-graduation Alumni events, information provided by faculty, family and colleagues, searches on LinkedIn, Facebook, and other social media.
2. Timing: data is collected from posting of degrees by Records Office to 6 months after graduation date.
3. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines. <https://naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/>

4. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for AY 2022/23 is 87.0%

## Trend data

	Total grads	Outcomes %
2022/23	1388	90.2
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

\*Estimated outcomes owing to incomplete fall 2015 data

## Pandemic Impact

The period of data collection saw more normal post-pandemic results with a return to face-to-face classes and diplomas collected in person which led to an increase in the knowledge rate for the period, we had information on 87% of graduates where AY 20/21 was 67%.

Semester	NO info	NO info %
Spring 23	79	10.8
Fall 22	99	15.1
Spring 22	124	24.8
Fall 21	126	30.9
Spring 21	225	42.2
Fall 20	105	22.9
Spring 20	213	35.4
Fall 19	64	13.2
Spring 19	74	12.4
Fall 18	72	14.0

## Career Outcomes – by Major

	Total All (incl No Info)	Primary Status					SE	NS	No Data	Career Outcomes %
		FT	PT	CE	Mil	VU				
<b>All Graduates</b>	1388	433	42	602	2	1	117	13	178	90.2
<b>Associates</b>	660	66	14	513			10	5	52	98.3
CGT/CAD	6	2		2			1		1	80.0
CJ	2			1					1	100.0
Early Childhood	14	4		8			1		1	92.3
Electronics Tech	14	3		8					3	100.0
Engineering	26	3		20			1		2	95.8
Gen Technology	15	5		4					6	100.0
GenStudies/GenEd	383	22	6	322			5	2	26	98.6
OMT	5	2	1	1					1	100.0
Radiography	19	9	6	4						100.0
SurgTech	13	10					1	2		90.9
Undeclared	159	4	1	142			1	1	10	99.3
Unmanned AS	2			1					1	100.0
Workforce Ldship	2	2								100.0
<b>Bachelors</b>	715	356	28	89	2	1	106	8	125	81.8
Accounting	12	11					1			91.7
Animation Tech	10			1			4		5	20.0
Applied Science	6	5							1	100.0
Biology/Lic	41	9	1	18			3		10	90.3
BSN/Accelerated	67	56		2			8	1		87.9
BSOL	85	60	4	2			5	3	11	93.0
BusAdmin	118	77	4	8			14	2	13	86.4
Chemistry/Biochem	17	3	1	5			4		4	69.2
CompSci/IT	29	11		1			6		11	66.7
CJ	36	13	2	3	1		5		12	79.2
Dental Hygiene	14	11	1			1	1			92.9
Electrical Eng Tech	13	3	1	2			4		3	60.0
Elementary Ed K-6	32	20	2	1			8	1	0	74.2
English/Lic	13	6	1	1			3		2	72.7
Finance	11	8	1	1					1	100.0
GenStudies	21	7	1	2	1			1	9	100.0
Geoscience	9	1	1	6			1			88.9
Graphic Design	10	2		1			6		1	33.3
History/Lic	24	9	1	3			1		10	92.9
Imaging Science	9	6	1						2	100.0
Intl Bus	7	6					1			85.7
Marketing	10	6	1				1		2	87.5
Mathematics/Lic	4	2					1		1	66.7
Media Comm	14	5		1			6		2	50.0
Middle Ed 4-8	9	5		1			3			66.7
Mus/MusEd/Inst	9	1	1	2			4		1	50.0
Political Science	4		1	1					2	100.0
Psychology	33	5		8			5		15	72.2

