

## Appendix A

**Bachelor of Science in Organizational Leadership (BSOL)  
University of Arkansas-Fort Smith  
In Partnership with Arkansas Northeastern College**

Arkansas Northeastern College (ANC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at ANC by completing an Associate’s degree approved by ANC. Completed ANC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per the partnership agreement, UAFS will transfer up to 75 hours of lower division coursework for the BSOL.

Print Name: \_\_\_\_\_ Student ID \_\_\_\_\_  
Major Code: 0201, Catalog Year 2023-2024

ANC A.A., A.S., or A.G.S. PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE <i>[UAFS course numbers are italicized in brackets.]</i>			
Pre-Program Requirements			
Hours	General Education and/or Pre-program Courses	Note	Grade
6	English Composition EN 12003 English Composition I [ <i>ENGL 1203</i> ] EN 12013 English Composition II [ <i>ENGL 1213</i> ]	1	
3	SP 12103 Introduction to Communications [ <i>SPCH 1203</i> ]	1	
6	Mathematics MATH 14043 College Algebra [ <i>MATH 1403</i> ] and one course with College Algebra as a prerequisite.	1	
8	Natural Sciences [ <i>Lab Science requirements</i> ] Select one lab and one science course from Life Sciences and from the Physical Science.	1	
3	Fine Arts <i>Select one course from the following:</i> AR 22003 Art Appreciation [ <i>HUMN 2563</i> ] MU 22003 Music Appreciation [ <i>MUSI 2763</i> ] TH 22013 Fine Art Theatre [ <i>THEA 1203 FA</i> ]	1	
3	Humanities <i>Select one course from the following:</i> EN 22003 World Literature I [ <i>ENGL 2013</i> ] EN 22013 World Literature II [ <i>ENGL 2XXX HU</i> ] PH 22003 Introduction to Philosophy [ <i>PHIL 2753</i> ]	1	
3	U.S. History/American National Government <i>Select one course from the following:</i> HI 23003 The United States History to 1876 [ <i>HIST 2753</i> ] HI 23013 The United States History since 1876 [ <i>HIST 2763</i> ] PO 23003 American National Government [ <i>POLS 2753</i> ]	1	
6	Social Sciences PY 23003 General Psychology [ <i>PSYC 1163</i> ] <i>Select one course from the following:</i> HI 13003 World Civilization to 1600 [ <i>HIST 1123</i> ] HI 13013 World Civilization since 1600 [ <i>HIST 1133</i> ]	1	
37	Career or Professional Block	3	
<b>Total Hours: 75 Maximum lower-level hours transferable to the BSOL degree.</b>			
<b>Degree requirements to be completed through UAFS (45 Hrs)</b>			
3	LEAD 3133 Organizational Ethics	2	

3	LEAD 3603 Foundations of Organizational Leadership	2	
3	LEAD 3623 Professional Communication	2	
3	LEAD 3633 Leadership Theory	2	
3	LEAD 3643 Group Dynamics	2	
3	LEAD 3683 Leadership Systems	2	
3	LEAD 4403 Non-Profit Organizations	2	
3	LEAD 4673 Global Complexities	2	
3	LEAD 4693 Dimension of Leadership Capstone	2	
3	MGMT 4133 Project Management	2	
3	PSYC 3133 Social Psychology	2	
3	RHET 3603 Writing for the Workplace	2	
9	Upper-Level Elective	4	
<b>Total Hours: 120 At least 40 hours must be upper-level.</b>			
NOTES			
1: General Education requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the ANC General Education requirements. Mathematics stipulation: must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; social sciences: General Psychology is required and choose one additional course from the list.			
2: These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3: Lower-level Electives, 37 hours. Lower level elective courses earned as part of the associate degree (excluding Intermediate Algebra.)			
4: Upper-level electives, 9 hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
Note: Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FIN 1521.			

**ACTS Transfer Course Information**

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System [acts.adhe.edu/studenttransfer.aspx](http://acts.adhe.edu/studenttransfer.aspx) for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

**Student Degree Program Requirements**

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must re-enter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature \_\_\_\_\_

Date \_\_\_\_\_

Advisor Signature \_\_\_\_\_

Date \_\_\_\_\_