

## Exhibit A

**Bachelor of Science in Organizational Leadership**  
**University of Arkansas - Fort Smith**  
**In Partnership with the University of Arkansas - Pulaski Technical College**

University of Arkansas - Pulaski Technical College (UA - PTC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas - Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at UA - PTC by completing an Associate of Arts, Associate of Science, or an Associate of General Studies in approved programs. Completed UA - PTC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. The transfer of general education courses required for the BSOL will be in accordance with the Arkansas Course Transfer System (ACTS) and the UAFS 75 hours of lower division coursework for the BSOL.

Printed Name: \_\_\_\_\_  
 Major Code: 0201, Catalog Year 2023-2024

IDN: \_\_\_\_\_

UA-PTC PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE			
<i>[UAFS course numbers are italicized in brackets.]</i>			
<b>Pre-Program Requirements:</b>			
Hours	Courses	Notes	Grade
9	English/Communications [ <i>English Composition and Speech requirements</i> ] ENG 1311 English Composition I [ <i>ENGL 1203</i> ] ENG 1312 English Composition II [ <i>ENGL 1213</i> ] SPCH 1300 Speech Communication [ <i>SPCH 1203</i> ]	1	
6	Mathematics [Mathematics requirements] MATH 1302 College Algebra [ <i>MATH 1403</i> ] MATH 2320 Introduction to Statistics and Probability [ <i>STAT 2503</i> ]	1	
8	Science [ <i>Lab Science requirement</i> ] Select two lab sciences from the General Education requirements.	1	
3	Fine Arts [ <i>Fine Arts requirement</i> ] Select one course from ARTS, MUSC, or THEA from the General Education requirements.	1	
3	Literature [ <i>Humanities requirement</i> ] Select one literature or philosophy course from the General Education requirements.	1	
3	History/Government [ <i>History/Government requirement</i> ] Select one history or government course from the General Education requirements.	1	
6	Social Science [ <i>Social Sciences requirement</i> ] PSYC 2300 Psychology and the Human Experience [ <i>PSYC 1163</i> ] Select one additional course from a different area from the General Education requirements.	1	
37	Lower-Level Electives	3	
<b>Total Hours: 75 Maximum lower-level (1000-2000) hours transferable to the BSOL Degree.</b>			
<b>Degree requirements to be completed through UAFS (45 Hrs)</b>			
3	LEAD 3133 Organizational Ethics	2	
3	LEAD 3603 Foundations of Organizational Leadership	2	
3	LEAD 3623 Professional Communication	2	
3	LEAD 3633 Leadership Theory	2	
3	LEAD 3643 Group Dynamics	2	
3	LEAD 3683 Leadership Systems	2	
3	LEAD 4403 Non-Profit Organizations	2	
3	LEAD 4673 Global Complexities	2	

3	LEAD 4693 Dimension of Leadership Capstone	2	
3	MGMT 4133 Project Management	2	
3	PSYC 3133 Social Psychology	2	
3	RHET 3603 Writing for the Workplace	2	
9	Upper-Level Elective	4	
<b>Total Hours: 120 At least 40 hours must be upper level.</b>			
NOTES			
1. General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the UA - PTC General Education Core requirements. Mathematics stipulation: mathematics-must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; for social sciences-General Psychology is required and select one additional course.			
2. These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3. Lower-level Electives 37 hours. 1000 and 2000 level elective courses earned as part of the associate degree.			
4. Upper-level (3000-4000) electives, 9 hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
Note: Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FIN 1521.			

**ACTS Transfer Course Information**

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System [acts.adhe.edu/studenttransfer.aspx](http://acts.adhe.edu/studenttransfer.aspx) for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

**Student Degree Program Requirements**

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must re-enter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Advisor Signature \_\_\_\_\_ Date \_\_\_\_\_